



Job Title:	Assistant Gardener
Location:	West Malling and surrounding areas.
Salary:	£90 - £105 per day (depending on experience) + bonus scheme.
Hours:	40 hours per week (Monday to Friday, with very occasional Saturday work).
Contract Type:	Yearly Contract (with initial probation period)
Company:	RT Gardenscapes Ltd.

www.Gardenscapes.com

www.facebook.com/RTgardenscapes/

www.instagram.com/rtgardenscapes/

About Us

RT Gardenscapes is a small, passionate, independent gardening and landscaping business delivering a high level of service to its clients. We work on a variety of private gardens in and around West Malling and the local villages, offering a wide range of services—from general maintenance and garden design to planting and small bespoke garden makeovers.

With growing demand, we're now looking for a hardworking, reliable, and enthusiastic **Assistant Gardener** to assist on-site and learn the gardening trade.

About the Role

This role would suit an enthusiastic individual with an interest in soft landscaping, or horticulture—ideally with experience in, or someone who has studied, horticulture or landscaping. Training will be provided.

As an Assistant Gardener, you'll be working directly with the business owner to help maintain and improve our clients' gardens and outdoor spaces. You will gain a wide variety of hands-on experience throughout the year, including general gardening, planting, and soft landscaping, while developing your horticultural knowledge and learning key skills for the role.

Key Responsibilities

- Assist with all routine garden maintenance throughout the year (including but not limited to mowing, strimming, weeding, pruning, hedge cutting, leaf blowing, and lawn and plant care)
- Support soft landscaping tasks (e.g. turfing, planting, ground and border preparation)

- Keep tools and work areas clean and tidy
 - Follow instructions carefully and work safely at all times
 - Represent RT Gardenscapes professionally when dealing with clients and while working on-site
 - Be keen, willing, and enthusiastic to learn and take on more responsibility as your experience grows
 - Work outdoors throughout the year in all weather conditions
-

What We're Looking For

Essential:

- A genuine passion and interest in gardening and working outdoors (in all weathers)
- Reliability, punctuality, and a strong work ethic
- Good physical fitness and stamina for manual work (including the use of petrol-powered garden machinery, digging, planting, mulching, etc.)
- A positive attitude, good communication skills, and a respectful, thoughtful approach

Desirable:

- Horticultural and/or landscaping knowledge, experience, or qualifications
- Prior experience in gardening, landscaping, or other outdoor work
- Basic knowledge of plants, tools, or gardening tasks
- Based locally to West Malling or able to travel independently to job sites (a full UK driver's licence is a bonus but not essential)